

## **MEMORANDUM OF UNDERSTANDING**

### **Between the Tredyffrin/Easttown School District and the Tredyffrin/Easttown Education Association**

This Memorandum of Understanding shall serve as an amendment to Section 4 (“Other Terms and Conditions of Employment”) of the 2014-2017 Collective Bargaining Agreement. This MOU replaces the previous MOU signed on October 22, 2014.

It is hereby agreed by and between the Tredyffrin/Easttown School District (the “District”) and the Tredyffrin/Easttown Education Association (the “Association”) that the first two paragraphs of Section 4.01 will be amended by this Memorandum of Understanding.

The teacher work year for 2014-15, 2015-16 and 2016-17 shall consist of 191 days. One hundred eighty-two (182) of these days will be scheduled as instructional days for students, including a full instructional day for students on the first student day. For teachers returning to the District, the work year shall begin in accordance with the calendar developed by the District’s Education Committee after consultation with the Association. For the 2014-2015 school year, it is understood for teachers returning to the District, the teacher work year will begin no earlier than the Monday before Labor Day. For the 2015-2016 school year, for teachers returning to the District, the work year will begin on August 26, 2015. For the 2016-17 school year, for teachers returning to the District, the work year will begin on August 24, 2016.

In each school year, there will be nine (9) days of professionally related activities allotted as described below. For the entire staff, one (1) work day designated by the District Administration for building opening activities, one (1) work day designated by the District Administration for building closing activities, one (1) full parent conference day scheduled at date and times determined by the District Administration, and six (6) professional development days with scheduled activities to be determined by the District Administration.

The District will schedule Summer Academy during the week prior to or, in the 2015-16 school year, the week of the start of the year for returning teachers. Newly hired Employees shall be required to work up to a maximum of five (5) days for the purpose of orientation. Pay for these days shall be at the workshop rate as established in Section 2.09 of this Agreement.

This Memorandum of Understanding is not precedent setting. The amended language of Section 4.01 set forth in this MOU shall expire June 30, 2017.

**[Signatures on next page]**

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President  
Tredyffrin/Easttown Education Association

Date:

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President  
Tredyffrin/Easttown Board of School Directors

Date:

ATTEST:

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Secretary

Date:

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Secretary

Date: